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In 2022, our students not only scored at "Meets Grade Level" in all subjects at a higher rate than the region, but the proportion of students at "Meets Grade Level" in mathematics was higher than the statewide average! Special Education students scored at "Meets Grade Level" in greater proportion than their peers regionally in every grade level and subject of the STAAR and EOC assessments. Emergent Bilingual students scored at "Meets Grade Level" in every subject of the EOC assessments in greater proportion than other districts in the region. Emergent Bilingual and Special Education students were rated "Masters Grade Level" in greater proportion regionally than other large districts in every grade level and subject of the STAAR and EOC assessments, and 78% of eligible schools were awarded one or more distinction designations in 2022 from the Texas Education Agency (TEA).

Our most prized validation came from TEA, when Ysleta ISD earned its first "A"-rating for overall academic performance in 2022, placing it among the top 28% of schools in the state! It was a year of faithful, dogged, dedicated work at our campuses, 98% of which ultimately earned ratings of "A" or "B" and are now among the top 30% of schools in the state.

Notwithstanding, we are committed to ensuring students graduate with the skills and knowledge they need to be successful in postsecondary and professional pursuits. To this end, Ysleta ISD launched a systemic pre-K through 12th-grade College and Career Readiness (CCR) initiative to demonstrate how we provide students with greater opportunities for college and career readiness early in their academic journey.

The results so far have been impressive! In 2022, TEA accountability results showed Ysleta ISD earned the highest College, Career, and Military Readiness (CCMR) scores in El Paso, with 81% of the Class of 2021 considered career-

or college-ready! This is a larger percentage than seen statewide (65%) or among large local districts (70%). Ysleta ISD exceeded the state average in several CCMR areas, with about 50% of students scoring at or above the college-ready standard on the SAT, ACT, TSIA, or earned credit for college-prep courses, surpassing the state's average of 41 percent.

We also remain responsible fiscal stewards of the taxpayer monies entrusted to us. Every year since 2014, Ysleta ISD has earned a Superior Achievement designation – the highest rating available – on SchoolFIRST, the state's school financial accountability rating system. At the same time, employee compensation has increased annually between 1.5% and 6.5% while sustaining favorable health and welfare benefits and offering among the highest salary levels in the area for bus drivers, hourly employees, and teachers.

The Bond 2019 Program has proceeded exactly as planned and presented to our community. New school designs are supporting the academic goals of educators – and in some cases, pushing the boundaries of K-12 architecture. Major construction projects include the new Scottsdale, Dolphin Terrace, and Riverside elementary schools; Hanks Middle School; and the extensive renovation of Bel Air High School. Various campuses are undergoing conversions from swamp coolers to refrigerated air-conditioning, and numerous security upgrades are also being completed districtwide.

We have set an ambitious path forward for the Ysleta Independent School District and our students – and we intend to stay the course, regardless of the challenges that lay ahead. As Superintendent of Schools, I thank you for taking the time to review our annual report and learn more about the exciting, resourceful, and innovative initiatives happening in our district.

Xavier De La Torre, Ed.D. YISD Superintendent of Schools



Service Excellence standards include four components: **Safety**, **Courtesy**, **Innovation**, and **Accountability**. Together, these four components provide a solid foundation for YISD to accomplish its mission: "We deliver excellence through innovative educational experiences in a safe and nurturing environment."

#### **Safety**

We will provide an environment that supports the physical, emotional, and intellectual well-being of our stakeholders.





#### **Accountability**

Second Ability We will hold ourselves and one another responsible for our actions and behaviors.





#### **BOARD OF TRUSTEES**

**Bottom row**, **left to right**: Connie Woodruff, Trustee; Kathryn Lucero, Secretary. **Top row**, **left to right**: Carlos Bustillos, Vice-President; Mike Dwyer, Trustee; Cruz A. Ochoa, President; Chris Hernandez, Trustee; Shane Haggerty, Trustee.



#### **EXECUTIVE CABINET**



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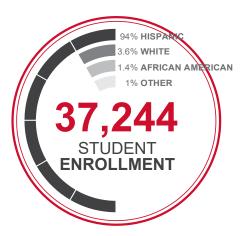


The Ysleta Independent School District is the third-largest school district in El Paso, serving 37,000 students in a diverse, family-friendly, and tight-knit community. Over the past year, Ysleta ISD schools maintained or increased student achievement in several content areas and most grade levels. In fact, students are now performing at higher levels in reading than they were before 2020! Student performance in other subject areas is also seeing solid improvement and recovery post-pandemic as well, including scores for our Special Education students and English learners!



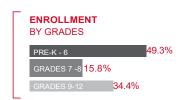
#### **OUR DEMOGRAPHICS**

# 54 SCHOOLS

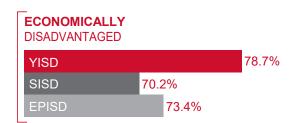
















#### **OUR GRADUATES**

\$111M

SCHOLARSHIPS & FINANCIAL AID CLASS 0F 2022

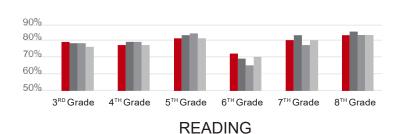
GRADUATES AWARDED COLLEGE FUNDING

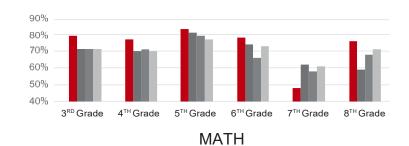
87.1%
OF STUDENTS WHO
GRADUATED IN 2022

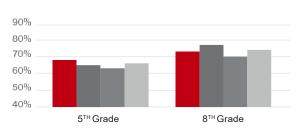


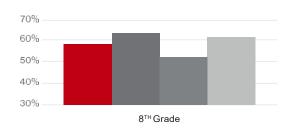
## 12 • 2022 Annual Report

#### **OUR ACADEMIC PERFORMANCE**



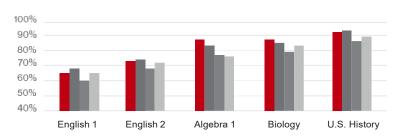












**END OF COURSE** 





Since its founding in 1915, YISD has grown from a small, rural district to an innovative leader in local education, featuring 54 campuses that include an all-girl college-preparatory school for grades 6-12, five international schools, and four early college high schools. Our diverse and rigorous educational programs not only lead the way in the El Paso area, but across the state and nation! Ysleta ISD was rated the #1 school district in El Paso in both 2021 and 2022; we have the highest college and career readiness scores in El Paso; we earned an "A" rating from TEA that places us in the top 28% of schools in Texas; and four campuses have earned National Blue Ribbon School awards from the U.S. Department of Education since 2017!

#### **TEA DISTINCTION DESIGNATIONS**

Ysleta ISD high schools were at the proverbial tip of the spear in the El Paso area in 2022, earning the most distinctions for their state test results from TEA when compared to surrounding districts.

All YISD schools earned the state rating of "Met Standard," making them eligible to receive Distinction Designations from TEA for achievement in English/reading, math, science, and/or social studies; or for student progress, closing performance gaps, and postsecondary readiness.

Our high schools earned a combined 47 Distinction Designations. By comparison, El Paso ISD high schools received 44, and Socorro ISD high schools received 33.







Del Valle High School was one of only two comprehensive high schools in the El Paso region to earn Distinction Designations in all seven areas; Bel Air, Eastwood, and Hanks high schools each earned six Distinction Designations; and Riverside and Ysleta high schools earned five.

Overall, three Ysleta ISD campuses won every distinction available for their school type. North Star Elementary School earned the maximum six distinctions for primary grades, while the Young Women's Leadership Academy and Del Valle High School won all seven distinctions available for secondary grades.

Only about 5% of public schools in Texas – or 427 – earned all distinctions available to their school type in 2022.



Amazing work takes place in classrooms across our state every school day, but especially on these campuses where every possible distinction has been earned.

- TEA Commissioner of Education Mike Morath

#### **BLUE RIBBON SCHOOL**

The honor of being designated a National Blue Ribbon School by the U.S. Department of Education is considered the pinnacle of success an annual feat achieved by only a few hundred public and private schools out of more than 130,000 nationwide, including Valle Verde Early College High School in 2017 and Desertaire Elementary School in 2020.

In 2021, that spectacular honor also became a reality for Ramona Elementary School and Vista Hills Elementary School! In total, 14 Ysleta ISD campuses have now earned the National Blue Ribbon School title for academic excellence and/or notable improvement in closing achievement gaps.

"By being named National Blue Ribbon Schools, Ramona and Vista Hills elementary schools have truly created a superb learning environment where students outperform their peers throughout Texas and the nation," said Superintendent Dr. Xavier De La Torre. "It is indicative of the rigor, vitality, and distinction we seek to instill at all Ysleta ISD campuses."

Since 1982, the nation's most high-performing public and private elementary, middle, and high schools have been named Blue Ribbon Schools, which also serve as an inspiration and a model for other campuses that strive for excellence.

Both Ramona and Vista Hills elementary schools have won numerous accolades in recent years – they were named to the Texas Honor Roll in 2021 and ranked among the top five West Texas Consistent Gold Ribbon Elementary Schools by TexasSchoolGuide.org in 2020.

"This year's cohort of honorees demonstrates what is possible when committed educators and school leaders create vibrant, welcoming, and affirming school cultures where rich teaching and learning can flourish," U.S. Secretary of Education Miguel Cardona said. "In the face of unprecedented circumstances, you found creative ways to engage, care for, protect, and teach our children."





In honor of our outstanding work in significantly improving English language development among bilingual students, Ysleta ISD was named the **2021-22 Large District of the Year** at the annual conference of the Texas Association for Bilingual Educators (TABE). The recognition marked the second year in a row that Ysleta ISD schools and teachers were spotlighted for leading the way in the state of Texas when it comes to accelerating language acquisition for their English language learners.

In addition to winning Large District of the Year, three high schools were among the top five 2021-22 High Schools of the Year; two middle schools were in the top seven 2021-22 Middle Schools of the Year; two elementary schools were in the top nine 2021-22 Elementary Schools of the Year; and two teachers were named among the top six 2021-22 High School ESL Educators of the Year.

These award winners demonstrated the greatest gains on their 2022 Texas English Language Proficiency Assessment System (TELPAS) composite scores and were selected from 400 districts, 4,000 schools, and more than 25,000 educators. TELPAS is the testing program for English learners at Texas public schools.



### TEXAS HONOR ROLL SCHOOLS

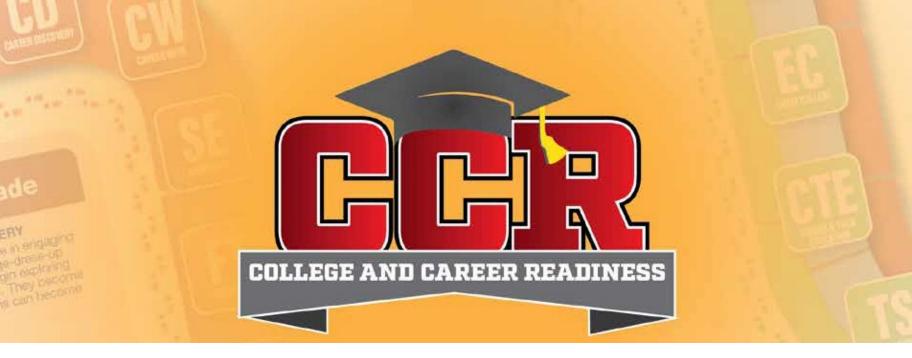
Seventeen campuses in the Ysleta Independent School District were named to the Texas Honor Roll in 2021 – the most of any school district in the El Paso region – for their high levels of student achievement, academic progress over time, college readiness, or reductions in achievement gaps among student populations.

Over the past four years, Ysleta ISD has seen a dramatic increase in the number of schools being named to the Texas Honor Roll – from three schools in 2017 to 17 schools in 2020! The Texas Honor Roll, presented by Educational Results Partnership, is part of a national effort to identify higher-performing schools and districts that are improving student outcomes.

The Texas Honor Roll campuses are:

Alicia R. Chacon International School **Dolphin Terrace Elementary** Eastwood Heights Elementary Eastwood Knolls International School **Edgemere Elementary** Glen Cove Elementary Mesa Vista Elementary North Star Elementary Pebble Hills Elementary Presa Elementary Ramona Elementary REL Washington International School Scotsdale Elementary Tierra Del Sol Elementary Valle Verde Early College High School Vista Hills Elementary Young Women's Leadership Academy

"We are incredibly proud of all 17 of our Texas Honor Roll campuses for consistently demonstrating innovative instruction and leadership, which are critical factors in moving the academic needle for our students," Superintendent Dr. Xavier De La Torre said. "This recognition once again proves that our leading-edge approach to public education is not only yielding high academic achievement, but setting a high standard for the entire El Paso region."



Once Ysleta ISD resumed 100% in-person learning in Fall 2021, we had a unique opportunity to take a step back and find a new way to tell our story to those who matter the most – our students, families, and stakeholders. Our work began with the creation of an easy-to-read "road map" that – with one glance – empowers stakeholders to discover how our resources and programs prepare students for success beyond high school graduation. We called this initiative, "College & Career Readiness (CCR): Your Future Is Only Steps Away."

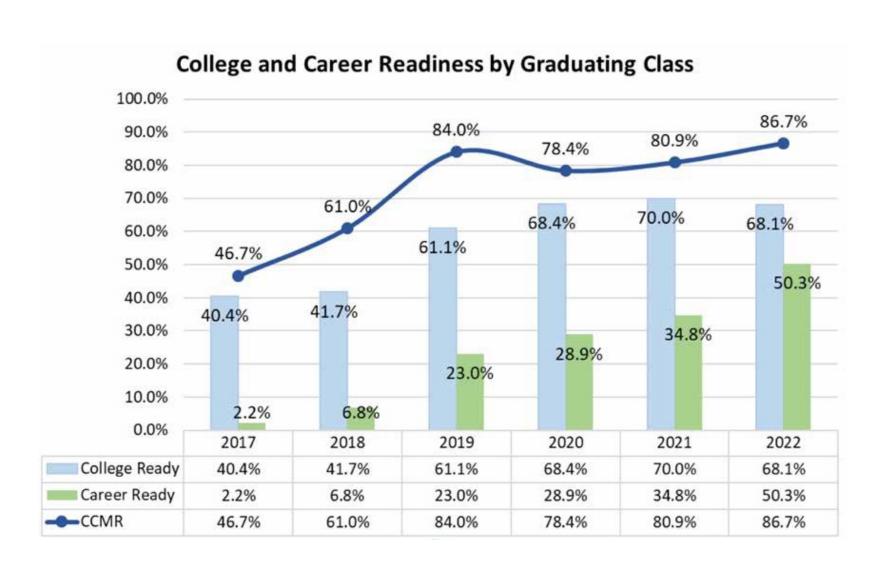
Our CCR program helped us create a consistent message and descriptive plan that showed parents exactly how Ysleta ISD introduces and sustains college and career readiness for every student at every grade level – even our youngest students in pre-K!

We've seen great success with our CCR program! Ysleta ISD earned the highest College, Career, and Military Readiness (CCMR) scores in the El Paso area on 2021-22 state accountability results, which helped the district earn an "A" rating from TEA! In addition:

- The Class of 2022 earned more than \$111 million in traditional postsecondary funds and earned 3,197 professional certifications.
- More than 97% of seniors completed financial aid graduation requirements. Nearly 4,300 students took an Advanced Placement course,
   while 398 took OnRamps classes and 3,800 took dual-credit classes.
- For the first time ever, Ysleta ISD eighth-graders were given the opportunity to take the Texas Success Initiative (TSI) to determine their college readiness in math, reading, and writing all before entering high school as freshmen.

Ysleta ISD's CCR program is based on a custom-designed CCR Road Map – a graphic that encapsulates the district's CCR pathway, starting with pre-K and ending at high-school graduation. Along the pathway, various "tiles" represent the CCR programs/activities offered to students as they progress through the grades. The pathway is divided into three sections: Pre-K to 2nd Grade; 3rd to 8th Grade; and 9th to 12th Grade.

One look at this CCR Road Map and parents can quickly see not only what's happening at their child's current grade level, but also the CCR opportunities that lie ahead – a valuable tool that puts a wealth of information in parents' hands as they consider their child's educational future.





Our district consists of seven Learning Communities – **Bel Air, Del Valle, Eastwood, Hanks, Parkland, Riverside, and Ysleta** – and several specialty campuses. Every year, Ysleta ISD's dedicated classroom teachers and rigorous programs help produce exceptional, competitive, and college-ready high school graduates. Outside the classroom, students won a variety of state championships and honors! The 2021 varsity football season was one for the record books at Riverside High School, as the Rangers brought home the District, Bi-District, and Area championships; and at Eastwood High School, where the varsity football team became only the third 6A Division school in El Paso history to advance to the Sweet 16 round of the state playoffs!

#### All-State Musicians

Five Ysleta ISD students from Hanks, Riverside, and Ysleta high schools were selected for the UIL all-state band and choir ensembles in 2022 – the highest honor a Texas music student can receive – and performed with the best musicians in the state at the annual Texas Music Educators Association convention in San Antonio.

We take great pride in our musically gifted students! These students were among 70,000 statewide who competed for spots on one of the 18 All-State Band, Orchestra, or Vocal ensembles – and only 2.6% of musicians who audition are named All-State musicians.



#### Best in the City

Marching bands at **Bel Air High School** and **Hanks High School** were the only ones in El Paso to advance to the 2021 UIL 5A State Marching Band Championships – a remarkable feat in the wake of pandemic school closures that affected band participation numbers, as well as adjustments to rehearsal schedules, to accommodate a new year-round school calendar.

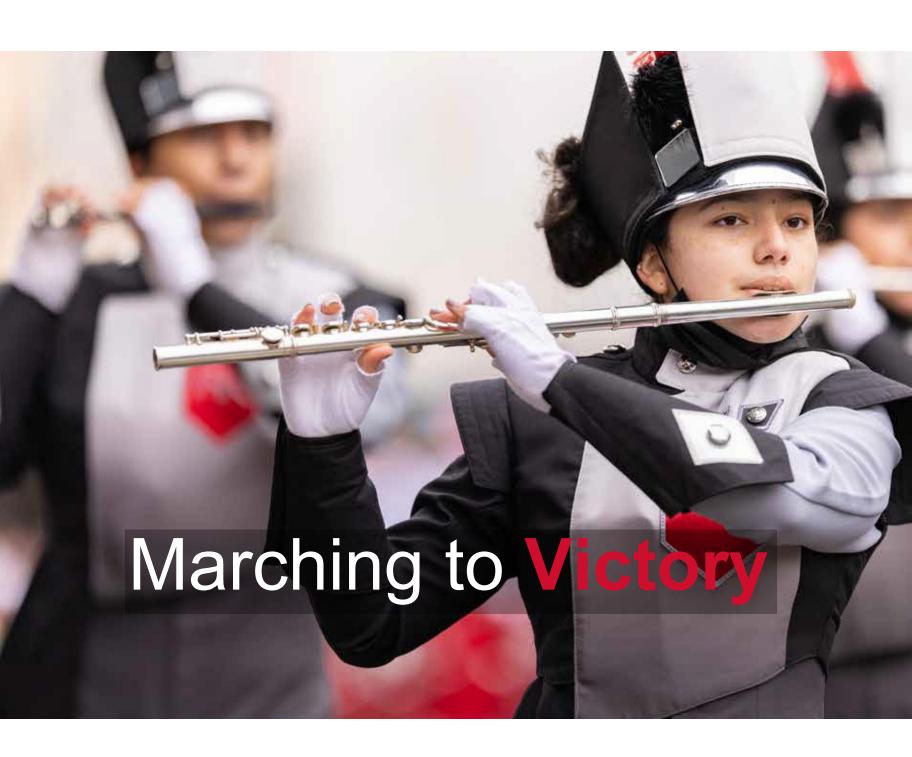
The marching bands qualified for state after being named among the top five finalists at the Area marching band competition in Odessa. At the state championships, Hanks High School finished 24th in the competition, followed by Bel Air High School – the smallest marching band in the competition with just over 100 students – in 32nd place.

#### Big Red Pride Marching Band: "Balance"

Led by drum major Alizae Nevarez; directed by Manny Talamantes, Derek Andrade, Luis Ibarra, Andres Rodriguez, Luz Elena Banuelos, and Paula Esparza.



Led by drum majors Anna Rodriguez, Abigale Navarro, and Gabi Carrasco; directed by Horacio Gomez, James Cordova, Emily Petty, and Calvin Edwards, and Silhouettes Dance Team Director Krystal Nance.





Each of our employees play a pivotal role in providing a quality education and innovative learning environments for our 37,000 students. Whether they operate school buses, teach in classrooms, serve meals, or keep our facilities clean, our employees are wholeheartedly dedicated to students, and we deeply value their professional and passionate spirit! In 2022, we launched a new partnership with Care Solace to help our families and employees prioritize their mental health, and we continue to rely on the support and involvement of parents, businesses, and community organizations to help students succeed. By working together, we can help realize the dreams for our children and community.





Dr. Ramon Benavides, a Del Valle High School biology teacher, was selected as the 2022 Texas Teacher of the Year, and went on to represent the state of Texas in the prestigious National Teacher of the Year competition. This is the seventh time that a teacher from Ysleta ISD has won Texas Teacher of the Year – more than any other school district in the state!

"For me, teaching isn't a job – it's a dream. Sometimes I go home and I tell my wife, 'I'm actually getting paid for this?'" said Benavides, who has taught at Ysleta ISD and El Paso Community College. "I truly, truly enjoy working with kids and allowing them to see what they can possibly become in the future."

The son of migrant farmworkers who dropped out of school at a young age, Benavides pursued a career in education after seeing his parents not only return to school, but eventually become teachers in the Rio Grande Valley. He holds bachelor's degrees from both UT San Antonio and UT Brownsville, a master's degree from UTEP, and earned a doctorate in educational leadership from Texas Tech University.

Benavides is part of several state/national professional organizations, was published in two publications, and participated in research internships with Rice University and UTEP. He is also a national STEM advocate for The Society for Science and the Public. He recognizes the importance of equity and inclusion in all STEM classrooms, and wants to deliver a message of change to students, teachers, educational leaders, and policymakers "to see a difference in the current paradigm thus, ensuring underrepresented students attain a fair chance at success in STEM professions."



#### White House Ornaments

Several Del Valle High School students were among 2,600 students nationwide – and the only ones in Texas – whose handmade holiday ornaments were proudly displayed on dozens of indoor and outdoor Christmas trees at the White House in Washington D.C. in 2022.

The students were selected to create the ornaments through 2022 Texas Teacher of the Year Dr. Ramon Benavides, who was asked to participate in two special White House holiday programs – the 2022 America Celebrates ornament program and First Lady Jill Biden's White House Holiday ornament project.

"I'm more excited for the kids!" Benavides said. "It's a legacy for them now. They can share with their kids, grandkids, primos, tias and everybody, 'My artwork is at the White House."

The America Celebrates program, an annual collaboration of the National Parks Service, the U.S. Department, and the National Park Foundation (NPF), asked students from one school in every state to create ornaments to celebrate the places they call home. These ornaments were placed outdoors on 58 trees that surround the National Christmas Tree in President's Park in Washington D.C.

The ornaments created by 13 Del Valle High School students depicted a variety of iconic Texas scenes that include El Paso's colorful sunsets and the Star on the Mountain; the historic Alamo Church; and bluebonnets, longhorn, and cacti, among others.



### Teacher of the Year

YISD employees are the driving force behind the district's success. Day in and day out, administrators, teachers, and support employees make a lasting impact in our schools and community with their expertise, knowledge, and willingness to do whatever it takes to help students achieve and succeed.

This is why we honor the best of the best at our annual Teacher and Support Employee of the Yeargala. Lancaster Elementary School teacher Diana Beltran and Del Valle High School teacher Ramon Benavides were named the top 2021-22 Elementary and Secondary Teachers of the Year, respectively. In addition, George Armenta from the Technology Information Systems (TIS) Department at the Central Office was named the 2021-2022 Support Employee of the Year.

"I know academic teaching is the 'job,' but I hope the students who enter my classroom know they are loved and supported regardless of their academic achievements," said Beltran, who holds a bachelor's degree from the University of Texas (UT) at Austin and a master's degree from the University of Texas at El Paso (UTEP). She has worked at Ysleta ISD and Lancaster ES for 10 years.

Benavides says to his students "Don't walk away with random science facts. They walk away with a firm understanding that science is a fantastic framework of knowledge and possibilities, and they grow because of this "

Armenta, TIS Department secretary, has worked at Ysleta ISD for 17 years, spending several years in the Bilingual Education Department and campus level before taking on his current position. "I believe actions speak louder than words," he said. "I show up for my team and let them know they can rely on me for any and all of their needs."











Times Square







#### care/solace

Calming the Chaos of Mental Health Care.

Thanks to a new partnership with Care Solace launched in 2021, our district is making it possible for its students, families, and staff to call or go online 24 hours a day to be connected with local mental health providers and/or substance use treatment centers.

"Oftentimes, it can be confusing or intimidating for our families to navigate the system of accessing mental health care on their own," Superintendent Dr. Xavier De La Torre said. "So we are incredibly fortunate to be able to offer this mental health resource to students, families, and staff in their time of need."

The district is heeding the call of U.S. Surgeon General Vi H. Murthy, who recently issued an advisory for communities to prioritize mental health in light of widespread mental health challenges in children, adolescents, and young adults—which Murthy characterized as "treatable, and often preventable."

Through Care Solace, Ysleta ISD students, families, and staff can work with a Care Companion team – either online or over the telephone – to find a provider for therapy or treatment for issues involving depression, anxiety, addiction, suicide, trauma and stress, marital counseling, and neurodevelopment disorders, among others.

Care Solace will handle calling providers to find the right fit and availability, and are also available to help Ysleta ISD families with private insurance, Medicaid, and no insurance in both English and Spanish, among other languages.





Parents and community members are encouraged to participate in our Volunteer Program, which helps build strong partnerships between parents, teachers, administrators, and community members. We offer numerous ways for volunteers to help at our campuses, such as assisting in the volunteer room; monitoring the cafeteria or playground; and serving as mentors, tutors, and crossing guards, among others. We have an annual Recognition Awards Luncheon to thank all our district volunteers for all they do for our students, faculty and staff. Parents in our district are encouraged to attend state, regional and district parental engagement conferences at no cost to them. In addition, parents are provided with enrichment community presentations at each of our campuses that cover topics like literacy, GED, and parenting skills.

Our Partners in Education (PIE) program is made up of hundreds of businesses, military, nonprofit groups and individuals who provide funding and support for our schools. Our Partners contribute to the success of our schools by donating money or supplies, as well as mentoring students, providing internships, and offering incentives to reward students.







In keeping with the promises made to the community, our district proceeded smoothly in 2021-22 with our Bond 2019 program to ensure projects were within budget, on time, high-quality, and – where possible – performed by local labor. By the end of 2022, all major bond projects were under way throughout our seven Learning Communities, including campus conversions to refrigerated air-conditioning and multiple security upgrades, as well as the newly constructed and/or renovated Scotsdale, Riverside, and Dolphin Terrace elementary schools; Hanks Middle School; and Bel Air High School.



# 2019 BOND PROGRAMUPDATE

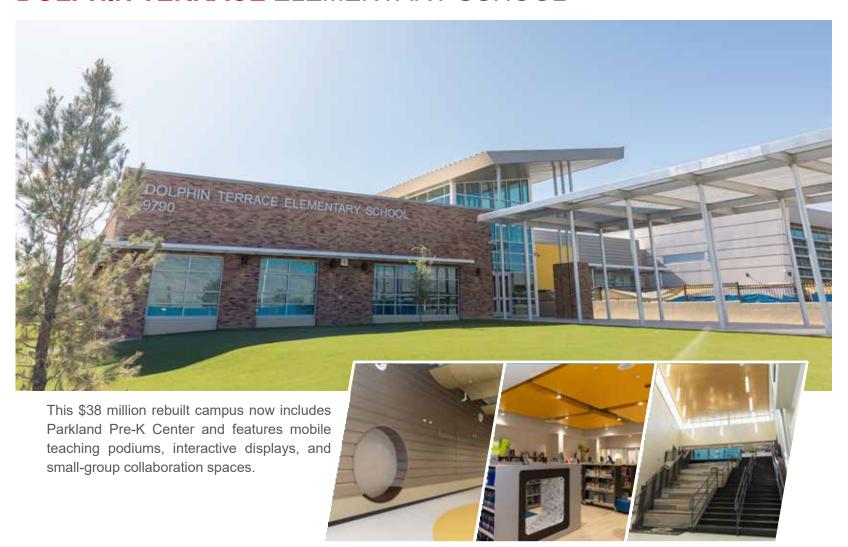
### WE PROMISED. WE DELIVERED.

Thanks to the community's support for the \$425 million facilities bond approved by voters in 2019, Ysleta ISD has made tremendous strides toward significantly improving its infrastructure and buildings. The Bond 2019 is Phase 2 of a Long-Range Plan which began in 2015 to address every student and every teacher at every campus, with the goal of continuing to provide equity districtwide for all students and teachers.



The Bond 2019 program is funding various campus improvement projects, including safety and security enhancements; a rebuild of Scotsdale, Riverside, and Dolphin Terrace elementary schools; construction of a new Hanks Middle School; an extensive renovation of Bel Air High School; and the addition of a new Career and Technical Center at Riverside High School. It also provides for safety and security upgrades and improvements across the district, including secure entry vestibules, fire sprinkler systems, fire alarm systems, key card access doors, and other items at numerous campuses; as well as an investment to convert swamp coolers to refrigerated air systems. By the end of 2022, all major bond projects were under way, and within or under budget.

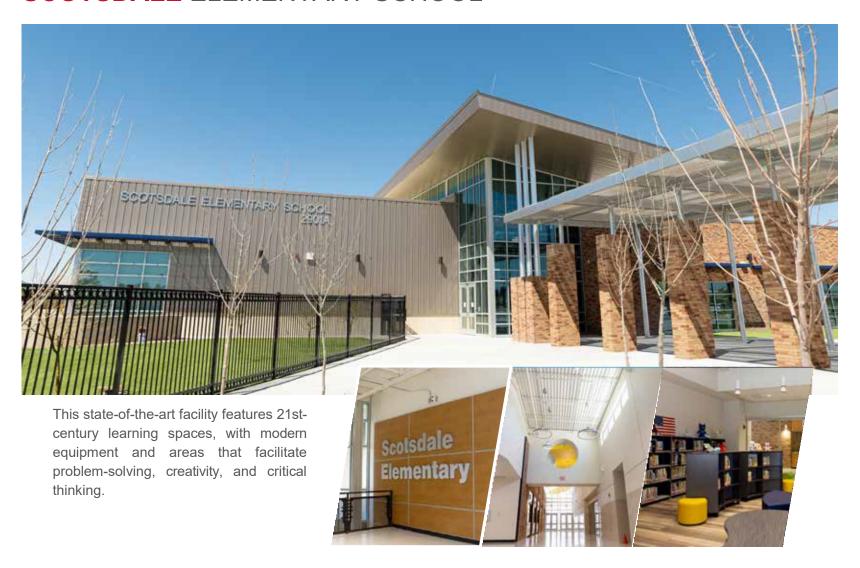
#### **DOLPHIN TERRACE** ELEMENTARY SCHOOL





**RIVERSIDE** ELEMENTARY SCHOOL

#### **SCOTSDALE** ELEMENTARY SCHOOL

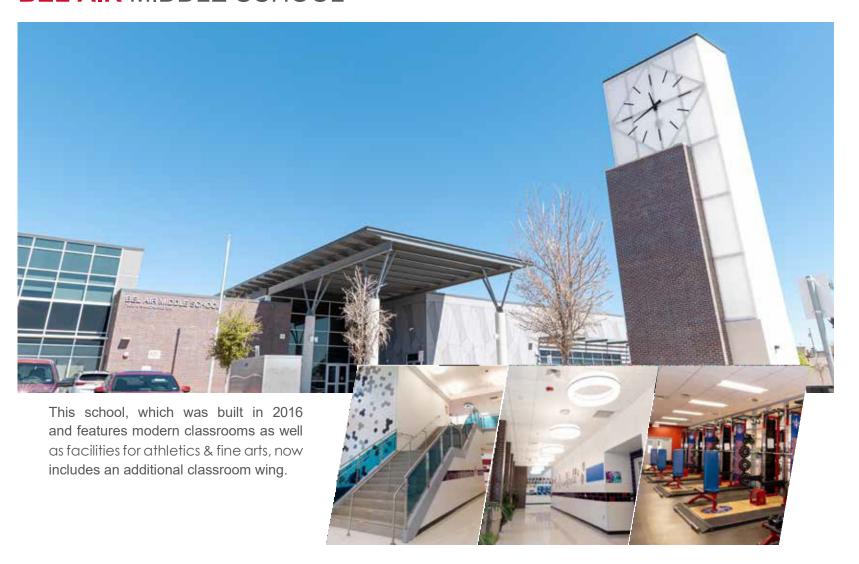


This new facility serves up to 1,200 students from Indian Ridge and Desert View middle schools, with modern STEM labs, fine arts spaces, and student lounges.



**HANKS** MIDDLE SCHOOL

#### **BEL AIR** MIDDLE SCHOOL



This project included an extensive renovation of the school's original 1960s wing and classrooms in three buildings. The newest and most viable parts of the campus, such as the gymnasium, fine arts building, health professions building, cafeteria, and library/science wing, were maintained.



**BEL AIR** HIGH SCHOOL

#### **CAREER & TECHNICAL CENTER**



The new 35,000-square-foot building will house career programs such as architectural design, electrical trades, real estate, culinary arts, welding, automotive tech, auto collision and repair, diesel mechanic, teacher and training, cosmetology, and video game design & web technology.



## THEONLYCHOICE.

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